

**BENTON SCHOOL DISTRICT  
2019-2020 LICENSED SALARY SCHEDULE APPROVED 04-08-2019**

Base Salary	\$37,675
Contract Days	190
Experience Increment	\$894
Education Increment	\$453

Yrs	Contract	Range 1	Range 2	Range 3	Range 4	Range 5	Range 6	Range 7	Range 8	Range 9	Range 10	Range 11	Range 12	Range 13
Exp	Step	BA	BA+6	BA +12	BA +18	BA +24	BA +30	Masters	MA +6	MA +12	MA +18	MA +24	MA +30	Doctorate
0	1	\$37,675	\$38,128	\$38,581	\$39,034	\$39,487	\$39,940	\$40,393	\$40,846	\$41,299	\$41,752	\$42,205	\$42,658	\$43,111
1	2	\$38,569	\$39,022	\$39,475	\$39,928	\$40,381	\$40,834	\$41,287	\$41,740	\$42,193	\$42,646	\$43,099	\$43,552	\$44,005
2	3	\$39,463	\$39,916	\$40,369	\$40,822	\$41,275	\$41,728	\$42,181	\$42,634	\$43,087	\$43,540	\$43,993	\$44,446	\$44,899
3	4	\$40,357	\$40,810	\$41,263	\$41,716	\$42,169	\$42,622	\$43,075	\$43,528	\$43,981	\$44,434	\$44,887	\$45,340	\$45,793
4	5	\$41,251	\$41,704	\$42,157	\$42,610	\$43,063	\$43,516	\$43,969	\$44,422	\$44,875	\$45,328	\$45,781	\$46,234	\$46,687
5	6	\$42,145	\$42,598	\$43,051	\$43,504	\$43,957	\$44,410	\$44,863	\$45,316	\$45,769	\$46,222	\$46,675	\$47,128	\$47,581
6	7	\$43,039	\$43,492	\$43,945	\$44,398	\$44,851	\$45,304	\$45,757	\$46,210	\$46,663	\$47,116	\$47,569	\$48,022	\$48,475
7	8	\$43,933	\$44,386	\$44,839	\$45,292	\$45,745	\$46,198	\$46,651	\$47,104	\$47,557	\$48,010	\$48,463	\$48,916	\$49,369
8	9	\$44,827	\$45,280	\$45,733	\$46,186	\$46,639	\$47,092	\$47,545	\$47,998	\$48,451	\$48,904	\$49,357	\$49,810	\$50,263
9	10	\$45,721	\$46,174	\$46,627	\$47,080	\$47,533	\$47,986	\$48,439	\$48,892	\$49,345	\$49,798	\$50,251	\$50,704	\$51,157
10	11	\$46,615	\$47,068	\$47,521	\$47,974	\$48,427	\$48,880	\$49,333	\$49,786	\$50,239	\$50,692	\$51,145	\$51,598	\$52,051
11	12	\$47,509	\$47,962	\$48,415	\$48,868	\$49,321	\$49,774	\$50,227	\$50,680	\$51,133	\$51,586	\$52,039	\$52,492	\$52,945
12	13	\$48,403	\$48,856	\$49,309	\$49,762	\$50,215	\$50,668	\$51,121	\$51,574	\$52,027	\$52,480	\$52,933	\$53,386	\$53,839
13	14	\$49,297	\$49,750	\$50,203	\$50,656	\$51,109	\$51,562	\$52,015	\$52,468	\$52,921	\$53,374	\$53,827	\$54,280	\$54,733
14	15	\$50,191	\$50,644	\$51,097	\$51,550	\$52,003	\$52,456	\$52,909	\$53,362	\$53,815	\$54,268	\$54,721	\$55,174	\$55,627
15	16	\$51,085	\$51,538	\$51,991	\$52,444	\$52,897	\$53,350	\$53,803	\$54,256	\$54,709	\$55,162	\$55,615	\$56,068	\$56,521
16	17	\$51,979	\$52,432	\$52,885	\$53,338	\$53,791	\$54,244	\$54,697	\$55,150	\$55,603	\$56,056	\$56,509	\$56,962	\$57,415
17	18	\$52,873	\$53,326	\$53,779	\$54,232	\$54,685	\$55,138	\$55,591	\$56,044	\$56,497	\$56,950	\$57,403	\$57,856	\$58,309
18	19	\$53,767	\$54,220	\$54,673	\$55,126	\$55,579	\$56,032	\$56,485	\$56,938	\$57,391	\$57,844	\$58,297	\$58,750	\$59,203
19	20			\$55,567	\$56,020	\$56,473	\$56,926	\$57,379	\$57,832	\$58,285	\$58,738	\$59,191	\$59,644	\$60,097
20	21					\$57,367	\$57,820	\$58,273	\$58,726	\$59,179	\$59,632	\$60,085	\$60,538	\$60,991
21	22							\$59,167	\$59,620	\$60,073	\$60,526	\$60,979	\$61,432	\$61,885
22	23									\$60,967	\$61,420	\$61,873	\$62,326	\$62,779

\*\*\*The district will contribute \$229.76 per month toward health insurance premiums for each participating employee (The required state minimum is \$159.10 per month.)

\*\*\*All eligible employees receive \$10,000 basic life benefit at no cost to the employee.

\*\*\*The district will pay individual dental insurance for all eligible employees.

\*\*\*Policy 3.79-Attendance Compensation for Licensed staff may provide additional compensation for qualifying personnel.

\*\*\*The district will pay the five year standard licensure renewal fee for all Licensed staff.