

BENTON SCHOOL DISTRICT

2019-2020 CLASSIFIED SALARY SCHEDULE APPROVED 5/13/2019

Aides, Clerks, Paraprofessionals, School Secretaries, Receptionist and ISS Supervisor

| | | | | | | | | | | |
|----------------------|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| A | Instructional Aide, Library Aide-BHS,BJH, BMS, Clerical Aide-Elem.& ALC, Medicaid Clerk | | | | | | | | | |
| B | Health Paraprofessional, Technology Aide | | | | | | | | | |
| C | Assistant Secretary-BJH, BMS, Central Office Receptionist | | | | | | | | | |
| D | In-School Suspension Supervisor | | | | | | | | | |
| E | Counselor Secretary-BHS, Reading Aide | | | | | | | | | |
| F | Alternative School Aides, Special Ed Paraprofessional | | | | | | | | | |
| G | Assistant Secretary-BHS | | | | | | | | | |
| H | General Office Secretary-BJH, BMS, Elementary, GT/Special Projects Secretary, Special Projects Secretary | | | | | | | | | |
| I | Home Based Educator (Annual compensation must meet grant guidelines.) | | | | | | | | | |
| Experience Increment | | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 |
| Years of Service | Contract Step | A | B | C | D | E | F | G | H | I |
| 0 | 1 | \$12.58 | \$12.68 | \$12.89 | \$12.95 | \$13.52 | \$13.62 | \$13.72 | \$13.84 | \$14.64 |
| 1 | 2 | \$12.63 | \$12.73 | \$12.94 | \$13.00 | \$13.57 | \$13.67 | \$13.77 | \$13.89 | \$14.69 |
| 2 | 3 | \$12.68 | \$12.78 | \$12.99 | \$13.05 | \$13.62 | \$13.72 | \$13.82 | \$13.94 | \$14.74 |
| 3 | 4 | \$12.73 | \$12.83 | \$13.04 | \$13.10 | \$13.67 | \$13.77 | \$13.87 | \$13.99 | \$14.79 |
| 4 | 5 | \$12.78 | \$12.88 | \$13.09 | \$13.15 | \$13.72 | \$13.82 | \$13.92 | \$14.04 | \$14.84 |
| 5 | 6 | \$12.83 | \$12.93 | \$13.14 | \$13.20 | \$13.77 | \$13.87 | \$13.97 | \$14.09 | \$14.89 |
| 6 | 7 | \$12.88 | \$12.98 | \$13.19 | \$13.25 | \$13.82 | \$13.92 | \$14.02 | \$14.14 | \$14.94 |
| 7 | 8 | \$12.93 | \$13.03 | \$13.24 | \$13.30 | \$13.87 | \$13.97 | \$14.07 | \$14.19 | \$14.99 |
| 8 | 9 | \$12.98 | \$13.08 | \$13.29 | \$13.35 | \$13.92 | \$14.02 | \$14.12 | \$14.24 | \$15.04 |
| 9 | 10 | \$13.03 | \$13.13 | \$13.34 | \$13.40 | \$13.97 | \$14.07 | \$14.17 | \$14.29 | \$15.09 |
| 10 | 11 | \$13.08 | \$13.18 | \$13.39 | \$13.45 | \$14.02 | \$14.12 | \$14.22 | \$14.34 | \$15.14 |
| 11 | 12 | \$13.13 | \$13.23 | \$13.44 | \$13.50 | \$14.07 | \$14.17 | \$14.27 | \$14.39 | \$15.19 |
| 12 | 13 | \$13.18 | \$13.28 | \$13.49 | \$13.55 | \$14.12 | \$14.22 | \$14.32 | \$14.44 | \$15.24 |
| 13 | 14 | \$13.23 | \$13.33 | \$13.54 | \$13.60 | \$14.17 | \$14.27 | \$14.37 | \$14.49 | \$15.29 |
| 14 | 15 | \$13.28 | \$13.38 | \$13.59 | \$13.65 | \$14.22 | \$14.32 | \$14.42 | \$14.54 | \$15.34 |
| 15 | 16 | \$13.33 | \$13.43 | \$13.64 | \$13.70 | \$14.27 | \$14.37 | \$14.47 | \$14.59 | \$15.39 |
| 16 | 17 | \$13.38 | \$13.48 | \$13.69 | \$13.75 | \$14.32 | \$14.42 | \$14.52 | \$14.64 | \$15.44 |
| 17 | 18 | \$13.43 | \$13.53 | \$13.74 | \$13.80 | \$14.37 | \$14.47 | \$14.57 | \$14.69 | \$15.49 |
| 18 | 19 | \$13.48 | \$13.58 | \$13.79 | \$13.85 | \$14.42 | \$14.52 | \$14.62 | \$14.74 | \$15.54 |
| 19 | 20 | \$13.53 | \$13.63 | \$13.84 | \$13.90 | \$14.47 | \$14.57 | \$14.67 | \$14.79 | \$15.59 |
| 20 | 21 | \$13.58 | \$13.68 | \$13.89 | \$13.95 | \$14.52 | \$14.62 | \$14.72 | \$14.84 | \$15.64 |
| 21 | 22 | \$13.63 | \$13.73 | \$13.94 | \$14.00 | \$14.57 | \$14.67 | \$14.77 | \$14.89 | \$15.69 |
| 22 | 23 | \$13.68 | \$13.78 | \$13.99 | \$14.05 | \$14.62 | \$14.72 | \$14.82 | \$14.94 | \$15.74 |
| 23 | 24 | \$13.73 | \$13.83 | \$14.04 | \$14.10 | \$14.67 | \$14.77 | \$14.87 | \$14.99 | \$15.79 |
| 24 | 25 | \$13.78 | \$13.88 | \$14.09 | \$14.15 | \$14.72 | \$14.82 | \$14.92 | \$15.04 | \$15.84 |

***The district will contribute \$229.76 per month toward health insurance premiums for each participating employee. (The required state minimum is \$159.10 per month.)

***All eligible employees received \$10,000 basic life benefit at no cost to the employee.

***The district will pay individual dental insurance for all eligible employees.

***The district will pay licensure renewal fee for employees who are required to be licensed to perform duties of district job assignment.

BENTON SCHOOL DISTRICT

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| Food Service and Transportation | | | | | | | | | |
|--|---|-----------|----------|----------|----------|----------|----------|---|-----------------|
| A | Food Service Alternates | | | | | | | | |
| B | Food Service Kitchen Helper | | | | | | | | |
| C | Food Service Cook | | | | | | | Transportation | |
| D | Food Service Elementary Manager | | | | | | | <u>Layover</u> | <u>Trip Pay</u> |
| E | Food Service Secondary Manager | | | | | | | \$14.50 | \$17.85 |
| F | Transportation Bus Driver - Regular Route/Transportation Bus Mechanic | | | | | | | Layover rate in compliance with ACA 6-17-2203 | |
| G | Transportation Bus Aide | | | | | | | (ADE Dir Memo FIN-18-044) | |
| Experience Increment | Contract | \$0.00 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 |
| <u>Years of Service</u> | <u>Step</u> | <u>A</u> | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> | <u>F</u> | <u>G</u> | |
| 0 | 1 | Min. Wage | \$12.22 | \$12.48 | \$13.45 | \$13.60 | \$17.85 | \$14.23 | |
| 1 | 2 | | \$12.27 | \$12.53 | \$13.50 | \$13.65 | \$17.90 | \$14.28 | |
| 2 | 3 | | \$12.32 | \$12.58 | \$13.55 | \$13.70 | \$17.95 | \$14.33 | |
| 3 | 4 | | \$12.37 | \$12.63 | \$13.60 | \$13.75 | \$18.00 | \$14.38 | |
| 4 | 5 | | \$12.42 | \$12.68 | \$13.65 | \$13.80 | \$18.05 | \$14.43 | |
| 5 | 6 | | \$12.47 | \$12.73 | \$13.70 | \$13.85 | \$18.10 | \$14.48 | |
| 6 | 7 | | \$12.52 | \$12.78 | \$13.75 | \$13.90 | \$18.15 | \$14.53 | |
| 7 | 8 | | \$12.57 | \$12.83 | \$13.80 | \$13.95 | \$18.20 | \$14.58 | |
| 8 | 9 | | \$12.62 | \$12.88 | \$13.85 | \$14.00 | \$18.25 | \$14.63 | |
| 9 | 10 | | \$12.67 | \$12.93 | \$13.90 | \$14.05 | \$18.30 | \$14.68 | |
| 10 | 11 | | \$12.72 | \$12.98 | \$13.95 | \$14.10 | \$18.35 | \$14.73 | |
| 11 | 12 | | \$12.77 | \$13.03 | \$14.00 | \$14.15 | \$18.40 | \$14.78 | |
| 12 | 13 | | \$12.82 | \$13.08 | \$14.05 | \$14.20 | \$18.45 | \$14.83 | |
| 13 | 14 | | \$12.87 | \$13.13 | \$14.10 | \$14.25 | \$18.50 | \$14.88 | |
| 14 | 15 | | \$12.92 | \$13.18 | \$14.15 | \$14.30 | \$18.55 | \$14.93 | |
| 15 | 16 | | \$12.97 | \$13.23 | \$14.20 | \$14.35 | \$18.60 | \$14.98 | |
| 16 | 17 | | \$13.02 | \$13.28 | \$14.25 | \$14.40 | \$18.65 | \$15.03 | |
| 17 | 18 | | \$13.07 | \$13.33 | \$14.30 | \$14.45 | \$18.70 | \$15.08 | |
| 18 | 19 | | \$13.12 | \$13.38 | \$14.35 | \$14.50 | \$18.75 | \$15.13 | |
| 19 | 20 | | \$13.17 | \$13.43 | \$14.40 | \$14.55 | \$18.80 | \$15.18 | |
| 20 | 21 | | \$13.22 | \$13.48 | \$14.45 | \$14.60 | \$18.85 | \$15.23 | |
| 21 | 22 | | \$13.27 | \$13.53 | \$14.50 | \$14.65 | \$18.90 | \$15.28 | |
| 22 | 23 | | \$13.32 | \$13.58 | \$14.55 | \$14.70 | \$18.95 | \$15.33 | |
| 23 | 24 | | \$13.37 | \$13.63 | \$14.60 | \$14.75 | \$19.00 | \$15.38 | |
| 24 | 25 | | \$13.42 | \$13.68 | \$14.65 | \$14.80 | \$19.05 | \$15.43 | |
| *Add \$0.25 per hour to manager with Food Service state certification.* | | | | | | | | | |
| ***The district will contribute \$229.76 per month toward health insurance premiums for each participating employee. (The required state minimum is \$159.10 per month.) | | | | | | | | | |
| ***All eligible employees received \$10,000 basic life benefit at no cost to the employee. | | | | | | | | | |
| ***The district will pay individual dental insurance for all eligible employees. | | | | | | | | | |
| ***The district will pay licensure renewal fee for employees who are required to be licensed to perform duties of district job assignment. | | | | | | | | | |

BENTON SCHOOL DISTRICT

2019-2020 CLASSIFIED SALARY SCHEDULE APPROVED 5/13/2019

| Maintenance and Custodial | | | | | | | | | | | |
|--|--|-----------|----------|----------|----------|----------|----------|----------|----------|---------|--------|
| A | Temporary Maintenance- Unskilled Temporary Employees | | | | | | | | | | |
| B | Temporary Maintenance- Skilled Temporary Employees | | | | | | | | | | |
| C | Custodian | | | | | | | | | | |
| D | Maintenance Helper | | | | | | | | | | |
| E | District Custodian | | | | | | | | | | |
| F | Maintenance | | | | | | | | | | |
| G | Maintenance/Carpenter | | | | | | | | | | |
| H | Electrician | | | | | | | | | | |
| I | Plumber | | | | | | | | | | |
| Experience Increment | \$0.05 | | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 |
| Years of Contract | | | | | | | | | | | |
| Service Step | <u>A*</u> | <u>B*</u> | <u>C</u> | <u>D</u> | <u>E</u> | <u>F</u> | <u>G</u> | <u>H</u> | <u>I</u> | | |
| 0 | 1 | Min. Wage | \$10.00 | \$12.95 | \$14.19 | \$14.69 | \$15.37 | \$15.74 | \$16.26 | \$16.57 | |
| 1 | 2 | | | \$13.00 | \$14.24 | \$14.74 | \$15.42 | \$15.79 | \$16.31 | \$16.62 | |
| 2 | 3 | | | \$13.05 | \$14.29 | \$14.79 | \$15.47 | \$15.84 | \$16.36 | \$16.67 | |
| 3 | 4 | | | \$13.10 | \$14.34 | \$14.84 | \$15.52 | \$15.89 | \$16.41 | \$16.72 | |
| 4 | 5 | | | \$13.15 | \$14.39 | \$14.89 | \$15.57 | \$15.94 | \$16.46 | \$16.77 | |
| 5 | 6 | | | \$13.20 | \$14.44 | \$14.94 | \$15.62 | \$15.99 | \$16.51 | \$16.82 | |
| 6 | 7 | | | \$13.25 | \$14.49 | \$14.99 | \$15.67 | \$16.04 | \$16.56 | \$16.87 | |
| 7 | 8 | | | \$13.30 | \$14.54 | \$15.04 | \$15.72 | \$16.09 | \$16.61 | \$16.92 | |
| 8 | 9 | | | \$13.35 | \$14.59 | \$15.09 | \$15.77 | \$16.14 | \$16.66 | \$16.97 | |
| 9 | 10 | | | \$13.40 | \$14.64 | \$15.14 | \$15.82 | \$16.19 | \$16.71 | \$17.02 | |
| 10 | 11 | | | \$13.45 | \$14.69 | \$15.19 | \$15.87 | \$16.24 | \$16.76 | \$17.07 | |
| 11 | 12 | | | \$13.50 | \$14.74 | \$15.24 | \$15.92 | \$16.29 | \$16.81 | \$17.12 | |
| 12 | 13 | | | \$13.55 | \$14.79 | \$15.29 | \$15.97 | \$16.34 | \$16.86 | \$17.17 | |
| 13 | 14 | | | \$13.60 | \$14.84 | \$15.34 | \$16.02 | \$16.39 | \$16.91 | \$17.22 | |
| 14 | 15 | | | \$13.65 | \$14.89 | \$15.39 | \$16.07 | \$16.44 | \$16.96 | \$17.27 | |
| 15 | 16 | | | \$13.70 | \$14.94 | \$15.44 | \$16.12 | \$16.49 | \$17.01 | \$17.32 | |
| 16 | 17 | | | \$13.75 | \$14.99 | \$15.49 | \$16.17 | \$16.54 | \$17.06 | \$17.37 | |
| 17 | 18 | | | \$13.80 | \$15.04 | \$15.54 | \$16.22 | \$16.59 | \$17.11 | \$17.42 | |
| 18 | 19 | | | \$13.85 | \$15.09 | \$15.59 | \$16.27 | \$16.64 | \$17.16 | \$17.47 | |
| 19 | 20 | | | \$13.90 | \$15.14 | \$15.64 | \$16.32 | \$16.69 | \$17.21 | \$17.52 | |
| 20 | 21 | | | \$13.95 | \$15.19 | \$15.69 | \$16.37 | \$16.74 | \$17.26 | \$17.57 | |
| 21 | 22 | | | \$14.00 | \$15.24 | \$15.74 | \$16.42 | \$16.79 | \$17.31 | \$17.62 | |
| 22 | 23 | | | \$14.05 | \$15.29 | \$15.79 | \$16.47 | \$16.84 | \$17.36 | \$17.67 | |
| 23 | 24 | | | \$14.10 | \$15.34 | \$15.84 | \$16.52 | \$16.89 | \$17.41 | \$17.72 | |
| 24 | 25 | | | \$14.15 | \$15.39 | \$15.89 | \$16.57 | \$16.94 | \$17.46 | \$17.77 | |
| ***The district will contribute \$229.76 per month toward health insurance premiums for each participating employee. (The required state minimum is \$159.10 per month.) | | | | | | | | | | | |
| ***All eligible employees received \$10,000 basic life benefit at no cost to the employee. | | | | | | | | | | | |
| ***The district will pay individual dental insurance for all eligible employees. | | | | | | | | | | | |
| ***The district will pay licensure renewal fee for employees who are required to be licensed to perform duties of district job assignment. | | | | | | | | | | | |

BENTON SCHOOL DISTRICT

2019-2020 CLASSIFIED SALARY SCHEDULE APPROVED 5/13/2019

| District Secretaries, Bookkeepers, Administrative Assistants, Parent Coordinator, Technology, and Licensed Practical Nurse | | | | | | | | | | | | |
|--|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| A | 12-Month Secretary/Registrar | | | | | | | | | | | |
| B | Secretary/Technical | | | | | | | | | | | |
| C | Bookkeeper I/Accounting Specialist I | | | | | | | | | | | |
| D | Parent Coordinator | | | | | | | | | | | |
| E | Bookkeeper II/Accounting Specialist II/Administrative Assistant/State Reporting Specialist | | | | | | | | | | | |
| F | Bookkeeper III/Accounting Specialist III | | | | | | | | | | | |
| G | Certified IT Technician | | | | | | | | | | | |
| H | IT Technician | | | | | | | | | | | |
| I | IT Temporary | | | | | | | | | | | |
| J | IT System Specialist | | | | | | | | | | | |
| K | School Nurse-LPN, 201 Days (Non-exempt from FLSA overtime requirement) | | | | | | | | | | | |
| Experience Increment | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 |
| Years of Contract | | | | | | | | | | | | |
| Service Step | A | B | C | D | E | F | G | H | I | J | K | |
| 0 | 1 | \$16.77 | \$18.53 | \$20.18 | \$21.62 | \$22.04 | \$23.90 | \$20.18 | \$16.77 | \$10.00 | \$23.04 | \$17.33 |
| 1 | 2 | \$16.82 | \$18.58 | \$20.23 | \$21.67 | \$22.09 | \$23.95 | \$20.23 | \$16.82 | | \$23.09 | \$17.38 |
| 2 | 3 | \$16.87 | \$18.63 | \$20.28 | \$21.72 | \$22.14 | \$24.00 | \$20.28 | \$16.87 | | \$23.14 | \$17.43 |
| 3 | 4 | \$16.92 | \$18.68 | \$20.33 | \$21.77 | \$22.19 | \$24.05 | \$20.33 | \$16.92 | | \$23.19 | \$17.48 |
| 4 | 5 | \$16.97 | \$18.73 | \$20.38 | \$21.82 | \$22.24 | \$24.10 | \$20.38 | \$16.97 | | \$23.24 | \$17.53 |
| 5 | 6 | \$17.02 | \$18.78 | \$20.43 | \$21.87 | \$22.29 | \$24.15 | \$20.43 | \$17.02 | | \$23.29 | \$17.58 |
| 6 | 7 | \$17.07 | \$18.83 | \$20.48 | \$21.92 | \$22.34 | \$24.20 | \$20.48 | \$17.07 | | \$23.34 | \$17.63 |
| 7 | 8 | \$17.12 | \$18.88 | \$20.53 | \$21.97 | \$22.39 | \$24.25 | \$20.53 | \$17.12 | | \$23.39 | \$17.68 |
| 8 | 9 | \$17.17 | \$18.93 | \$20.58 | \$22.02 | \$22.44 | \$24.30 | \$20.58 | \$17.17 | | \$23.44 | \$17.73 |
| 9 | 10 | \$17.22 | \$18.98 | \$20.63 | \$22.07 | \$22.49 | \$24.35 | \$20.63 | \$17.22 | | \$23.49 | \$17.78 |
| 10 | 11 | \$17.27 | \$19.03 | \$20.68 | \$22.12 | \$22.54 | \$24.40 | \$20.68 | \$17.27 | | \$23.54 | \$17.83 |
| 11 | 12 | \$17.32 | \$19.08 | \$20.73 | \$22.17 | \$22.59 | \$24.45 | \$20.73 | \$17.32 | | \$23.59 | \$17.88 |
| 12 | 13 | \$17.37 | \$19.13 | \$20.78 | \$22.22 | \$22.64 | \$24.50 | \$20.78 | \$17.37 | | \$23.64 | \$17.93 |
| 13 | 14 | \$17.42 | \$19.18 | \$20.83 | \$22.27 | \$22.69 | \$24.55 | \$20.83 | \$17.42 | | \$23.69 | \$17.98 |
| 14 | 15 | \$17.47 | \$19.23 | \$20.88 | \$22.32 | \$22.74 | \$24.60 | \$20.88 | \$17.47 | | \$23.74 | \$18.03 |
| 15 | 16 | \$17.52 | \$19.28 | \$20.93 | \$22.37 | \$22.79 | \$24.65 | \$20.93 | \$17.52 | | \$23.79 | \$18.08 |
| 16 | 17 | \$17.57 | \$19.33 | \$20.98 | \$22.42 | \$22.84 | \$24.70 | \$20.98 | \$17.57 | | \$23.84 | \$18.13 |
| 17 | 18 | \$17.62 | \$19.38 | \$21.03 | \$22.47 | \$22.89 | \$24.75 | \$21.03 | \$17.62 | | \$23.89 | \$18.18 |
| 18 | 19 | \$17.67 | \$19.43 | \$21.08 | \$22.52 | \$22.94 | \$24.80 | \$21.08 | \$17.67 | | \$23.94 | \$18.23 |
| 19 | 20 | \$17.72 | \$19.48 | \$21.13 | \$22.57 | \$22.99 | \$24.85 | \$21.13 | \$17.72 | | \$23.99 | \$18.28 |
| 20 | 21 | \$17.77 | \$19.53 | \$21.18 | \$22.62 | \$23.04 | \$24.90 | \$21.18 | \$17.77 | | \$24.04 | \$18.33 |
| 21 | 22 | \$17.82 | \$19.58 | \$21.23 | \$22.67 | \$23.09 | \$24.95 | \$21.23 | \$17.82 | | \$24.09 | \$18.38 |
| 22 | 23 | \$17.87 | \$19.63 | \$21.28 | \$22.72 | \$23.14 | \$25.00 | \$21.28 | \$17.87 | | \$24.14 | \$18.43 |
| 23 | 24 | \$17.92 | \$19.68 | \$21.33 | \$22.77 | \$23.19 | \$25.05 | \$21.33 | \$17.92 | | \$24.19 | \$18.48 |
| 24 | 25 | \$17.97 | \$19.73 | \$21.38 | \$22.82 | \$23.24 | \$25.10 | \$21.38 | \$17.97 | | \$24.24 | \$18.53 |
| ***The district will contribute \$229.76 per month toward health insurance premiums for each participating employee. (The required state minimum is \$159.10 per month.) | | | | | | | | | | | | |
| ***All eligible employees received \$10,000 basic life benefit at no cost to the employee. | | | | | | | | | | | | |
| ***The district will pay individual dental insurance for all eligible employees. | | | | | | | | | | | | |
| ***The district will pay licensure renewal fee for employees who are required to be licensed to perform duties of district job assignment. | | | | | | | | | | | | |

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2019-2020 CLASSIFIED SALARY SCHEDULE APPROVED 5/13/2019

| | | | | | | | | | | | | |
|---|--|----------|----------|-------------|-------------|----------|-----------|-----------|-----------|----------|----------|--|
| A | Behavior Intervention Specialist (BACB Certified), 178 Days (Exempt from FLSA overtime requirement) | | | | | | | | | | | |
| B | Facilities/Maintenance Supervisor, Transportation Supervisor, Custodial Supervisor - 12 Months | | | | | | | | | | | |
| C | School Nurse-RN, 185 Days (Exempt from FLSA overtime requirement) | | | | | | | | | | | |
| D | Nurse Supervisor-RN, 200 Days (Exempt from FLSA overtime requirement) | | | | | | | | | | | |
| E | Occupational Therapist, 178 Days (Exempt from FLSA overtime requirement) | | | | | | | | | | | |
| F | Assistant Business Manager, District Network Administrator, 12 Months (Indexed to Teacher Salary Schedule) | | | | | | | | | | | |
| G | Child Nutrition Services Director, 12 Months (Indexed to Teacher Salary Schedule) | | | | | | | | | | | |
| H | Chief Financial Officer, Director of Support Services, 12 Months (Indexed to Teacher Salary Schedule) | | | | | | | | | | | |
| I | Psychological Examiner- Licensed Salary Schedule, Range 7 | | | | | | | | | | | |
| J | Assistant Speech Language Therapist- Licensed Salary Schedule, Range 1 | | | | | | | | | | | |
| Experience Increment | | \$0.05 | \$100.00 | | | | | | | | | |
| Years of Contract | | | | | | | | | | | | |
| <u>Service</u> | <u>Step</u> | <u>A</u> | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> | <u>F</u> | <u>G</u> | <u>H</u> | <u>I</u> | <u>J</u> | |
| 0 | 1 | \$46.00 | \$48,143 | -.09 Index/ | -.05 Index/ | \$50,000 | .20 Index | .35 Index | .70 Index | | | |
| 1 | 2 | \$46.05 | \$48,243 | Range 1 | Range 1 | \$50,894 | | | | Range 7 | Range 1 | |
| 2 | 3 | \$46.10 | \$48,343 | | | \$51,788 | | | | | | |
| 3 | 4 | \$46.15 | \$48,443 | | | \$52,682 | | | | | | |
| 4 | 5 | \$46.20 | \$48,543 | | | \$53,576 | | | | | | |
| 5 | 6 | \$46.25 | \$48,643 | | | \$54,470 | | | | | | |
| 6 | 7 | \$46.30 | \$48,743 | | | \$55,364 | | | | | | |
| 7 | 8 | \$46.35 | \$48,843 | | | \$56,258 | | | | | | |
| 8 | 9 | \$46.40 | \$48,943 | | | \$57,152 | | | | | | |
| 9 | 10 | \$46.45 | \$49,043 | | | \$58,046 | | | | | | |
| 10 | 11 | \$46.50 | \$49,143 | | | \$58,940 | | | | | | |
| 11 | 12 | \$46.55 | \$49,243 | | | \$59,834 | | | | | | |
| 12 | 13 | \$46.60 | \$49,343 | | | \$60,728 | | | | | | |
| 13 | 14 | \$46.65 | \$49,443 | | | \$61,622 | | | | | | |
| 14 | 15 | \$46.70 | \$49,543 | | | \$62,516 | | | | | | |
| 15 | 16 | \$46.75 | \$49,643 | | | \$63,410 | | | | | | |
| 16 | 17 | \$46.80 | \$49,743 | | | \$64,304 | | | | | | |
| 17 | 18 | \$46.85 | \$49,843 | | | \$65,198 | | | | | | |
| 18 | 19 | \$46.90 | \$49,943 | | | \$66,092 | | | | | | |
| 19 | 20 | \$46.95 | \$50,043 | | | \$66,986 | | | | | | |
| 20 | 21 | \$47.00 | \$50,143 | | | \$67,880 | | | | | | |
| 21 | 22 | \$47.05 | \$50,243 | | | \$68,774 | | | | | | |
| 22 | 23 | \$47.10 | \$50,343 | | | \$69,668 | | | | | | |
| 23 | 24 | \$47.15 | \$50,443 | | | \$70,562 | | | | | | |
| 24 | 25 | \$47.20 | \$50,543 | | | \$71,456 | | | | | | |
| ***The district will contribute \$229.76 per month toward health insurance premiums for each participating employee. (The required state minimum is \$159.10per month.) | | | | | | | | | | | | |
| ***All eligible employees received \$10,000 basic life benefit at no cost to the employee. | | | | | | | | | | | | |
| ***The district will pay individual dental insurance for all eligible employees. | | | | | | | | | | | | |
| ***The district will pay licensure renewal fee for employees who are required to be licensed to perform duties of district job assignment. | | | | | | | | | | | | |