

Angie Grant School Improvement Plan

2018-19

Needs Assessment- Analyze multiple sources of data to determine the areas of strength and the areas of growth.

Strengths: Based on 2016-2017 ACT Aspire data, english and science were our strongest academic areas, Istation and Iready data show that the built in intervention block is successful with intervention

Areas of Growth: Based on 2016-2017 ACT Aspire data, literacy and math were our weakest academic areas. 2016-2017 disciplinary records show that student discipline is an area in need of growth.

Goal 1- *All students at Angie Grant Elementary School will improve proficiency in the area of literacy.*

What does it look like fully implemented? *Common formative assessment data throughout the year will show students' reading abilities are improving. Students in grades kindergarten-second grade will show marked improvement on the IStation literacy assessments. The number of students in Tier 1 will increase by ten percent from September 2018 to April of 2019. Students in grades 3-4 will show marked improvement (20% increase in the number of students scoring "Ready" or "Exceeding" on the ACT*

Aspire Summative assessment in the areas of reading and writing).

What is the timeline for full implementation? 2018-2019 School Year

Implementation Plan- Complete the areas below and describe the steps needed to fully implement each goal.

Resources already Available-

Intervention time in each grade level to fill gaps from previous grade level standards

PLC time built into schedule

After School Tutoring program

Reading Aides in building

Technology Aide in building

Literacy Specialist in building

Teachers and staff trained in Orton Gillingham/Recipe for Reading

IReady

IStation

Sonday System (dyslexia intervention)

Teachers trained in Empowering Writers

Parent nights to help educate parents on how to reinforce at home

SumDog digital learning

Summer school program for students needing intervention

Waterford software for grades K-1

Resources Needed-

More effective schedule for PLC time

More training on Performance Level Descriptors and Depth of Knowledge questioning for teachers

RISE training and implementation (grades K-2)

Professional Development for Building Leadership Team through the Team Institute at the Arkansas Leadership Academy

Supplies and materials to support literacy instruction

Steps to fully implement-

Professional development for teachers

Intentional focus on Performance Level Descriptors and advanced Depth of Knowledge questioning

Development and implementation of Common Formative Assessments for literacy and assessment and refining of intervention and enrichment process

How will you evaluate the goal?

Analyzing Common Formative Assessment data at weekly PLC meetings

Analyzing IReady, IStation, and ACT Aspire data

When will you evaluate the progress of the goal?

Weekly for common formative assessment data. As soon as data becomes available for IReady, IStation, and ACT Aspire.

Cost of Implementation?

Cost of IReady-\$25,000

Resources to support RISE training-\$25,000

After School Tutoring (salaries, transportation, and supplies)-\$23,000

Summer School (salaries, transportation, and supplies)-\$20,000

Supplies to increase parent engagement-\$7,000

Goal 2- *All students at Angie Grant Elementary School will improve proficiency in the area of mathematics.*

What does it look like fully implemented? *Common formative assessment data throughout the year will show students' math abilities are improving. Students in grades kindergarten-second grade will show marked improvement on the IStation math assessments. The number of students in Tier 1 will increase by ten percent from September 2018 to April of 2019. Students in grades 3-4 will show marked improvement (20% increase in the number of students scoring "Ready" or "Exceeding" on the ACT Aspire Summative assessment in the area of mathematics).*

What is the timeline for full implementation? 2018-2019 School Year

Implementation Plan- Complete the areas below and describe the steps needed to fully implement each goal.

Resources already Available-

Intervention time in each grade level to fill gaps from previous grade level standards

PLC time built into schedule

After School Tutoring program

Math Specialist in building

Technology Aide in building

Teachers and staff trained in CGI (Cognitively Guided Instruction) strategies

Use of number talks in some grade levels

IReady

IStation

Parent nights to help educate parents on how to reinforce at home

SumDog digital learning

Summer School Intervention Program

Resources Needed-

More effective schedule for PLC time

More training on Performance Level Descriptors and Depth of Knowledge questioning for teachers

Additional resources for effective and systematic math instruction

Fact fluency games and resources

Purchase of Reflex math

Professional Development for Building Leadership Team through the Team Institute at the Arkansas Leadership Academy

Supplies and materials to support math instruction

Steps to fully implement-

Professional development for teachers on the new resources purchased to support math instruction

Intentional focus on Performance Level Descriptors and advanced Depth of Knowledge questioning

Development and implementation of Common Formative Assessments for mathematics and assessment and refining of intervention and enrichment process

Student practice on Reflex Math program

How will you evaluate the goal?

Analyzing Common Formative Assessment data at weekly PLC meetings

Analyzing IReady, IStation, and ACT Aspire data

When will you evaluate the progress of the goal?

Weekly for common formative assessment data. As soon as data becomes available for IReady, IStation, and ACT Aspire.

Cost of Implementation?

Cost of IReady-\$25,000

Cost of resources to support math instruction-\$6000

Cost of Reflex Math-\$3000

After School Tutoring (salaries, transportation, and supplies)-\$23,000

Summer School (salaries, transportation, and supplies)-\$20,000

Supplies to increase parent engagement-\$7,000

Goal 3- *All students at Angie Grant Elementary School will be equipped with the social/emotional competence necessary to develop leadership and life skills by creating a culture of student empowerment based on the idea that every child can be a leader.*

What does it look like fully implemented? *Through The Leader In Me initiative, all teachers will provide instruction that reinforces positive social skills, self respect, relationships, and responsibility for consequences of decisions and actions. Teachers will be attentive to the emotional states of students, guide students in managing their emotions, and arrange for supports and interventions as necessary. There will be a reduction in the number of disciplinary referrals to the office by fifty percent.*

What is the timeline for full implementation? 2018-2019 School Year

Implementation Plan- Complete the areas below and describe the steps needed to fully implement each goal.

Resources already Available-

Completion of Phase 1 implementation of The Leader In Me.

PLC time built into schedule

Behavior intervention meetings conducted throughout the year to track improvements and areas of weakness

Behavior referrals are being analyzed to gain knowledge on whether The Leader In Me program is making a positive impact on student behavior.

On site coaching visits from our Leader In Me coach

Teachers and staff trained in the seven habits

Parent nights to help educate parents on how to reinforce at home

Resources Needed-

Continued on site training in the next phases of The Leader in Me

Resources to support full implementation of The Leader In Me.

Steps to fully implement-

Professional development for teachers

Intentional focus integrating the seven habits lessons into the curriculum

Leadership notebooks in every classroom

Student led conferences in every classroom (spring 2019)

How will you evaluate the goal?

Analyzing discipline referrals and leadership notebook data

When will you evaluate the progress of the goal?

Weekly PLC meetings

Monthly leadership meetings

Quarterly behavior intervention meetings

Cost of Implementation?

The Leader In Me Phase 2: approx. \$34,300