

# TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF SALINE

**PARTIES:** The Benton School District ("BSD") and \_\_\_\_\_ agree as follows:

**EMPLOYMENT:** The BSD agrees to employ \_\_\_\_\_ as provided herein:

**SERVICE:** Teacher agrees to perform services as follows:

CLASSROOM TEACHER

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**TIME:** The time period covered by this contract is: \_\_\_\_\_ Months of school; \_\_\_\_\_ Days of school; From July 1, 20\*\* to June 30, 20\*\* in accordance with the BSD school calendar.

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \_\_\_\_\_ to be paid in 12 installments.

**BOARD POLICIES:** The BSD personnel policies in effect at the time this contract is entered into shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Ark. Code Ann. § 6-17-201)

**REFUND OF UNEARNED SALARY:** The Teacher agrees to refund to the school district any salary received for which no teaching services were rendered.

**TERMINATION:** This contract may be non-renewed or terminated in accordance with Arkansas law.

**OTHER CONDITIONS OF EMPLOYMENT:** STEP/RANGE POS ON SALARY SCHEDULE IS \_\_\_\_\_  
For new or transferring employees for whom a criminal background check and Child Maltreatment  
Central Registry Check are required, this contract will be null and void upon an unacceptable  
result. If the degree, hours, and/or experience stated above for this contract year are incorrect,  
this contract shall be adjusted based on the correct compensation for the actual degree, hours, and/or  
experience. All or a portion of this contract position is funded by federal or state-restricted funds. At  
any time a determination is made that federal or state-restricted funds will be cut or eliminated, this  
position and the salary attached to it could also be adjusted or eliminated at the end of this contracted year.

\_\_\_\_\_  
(Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address

\_\_\_\_\_  
Secretary of the School Board

\_\_\_\_\_  
City, State, ZIP

\_\_\_\_\_  
Date