

# CLASSIFIED EMPLOYEE'S CONTRACT

Benton School District No. 8

STATE OF ARKANSAS

COUNTY OF SALINE

This contract is made and entered into by and between the above named school district and

\_\_\_\_\_  
(Full Name)

The Benton School District agrees to employ the said \_\_\_\_\_  
(Full Name)

as \_\_\_\_\_ in the above name school district for a period  
(Position)

of \_\_\_\_\_ Days; \_\_\_\_\_ Months; beginning on \_\_\_\_\_ paying

for said services as follows:

The rate of \_\_\_\_\_ per hour.

The rate of \_\_\_\_\_ per year.

**OTHER CONDITIONS OF EMPLOYEMENT:** Range / Step on the salary schedule is \_\_\_\_\_

**REFUND OF UNEARNED WAGES:** The employee agrees to refund to the school district any wages received for which no services were rendered.

This contract is based on time actually worked plus other benefits as described in the Benton Board Policy.

**TERMINATION:** This contract may be non-renewed or terminated in accordance with Arkansas law.

For new employees for whom a criminal background check and Child Maltreatment Central Registry  
Check are required, this contract will be null and void upon an unacceptable result. If the degree, hours,  
and/or experience stated above for this contract year are incorrect, this contract shall be adjusted based  
on the correct compensation for the actual degree, hours, and/ or experience.

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address

\_\_\_\_\_  
Secretary of the School Board

\_\_\_\_\_  
City, State, Zip

\_\_\_\_\_  
Date