

**BENTON SCHOOL DISTRICT  
2015-2016 LICENSED SALARY SCHEDULE**

Approved 07/13/15

Base Salary	\$36,425
Contract Days	190
Experience Increment	\$894
Education Increment	\$453

	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range
	1	2	3	4	5	6	7	8	9	10	11	12	13	
<b>Exp</b>	<b>Step</b>	<b>BA</b>	<b>BA+6</b>	<b>BA +12</b>	<b>BA +18</b>	<b>BA +24</b>	<b>BA +30</b>	<b>Masters</b>	<b>MA +6</b>	<b>MA +12</b>	<b>MA +18</b>	<b>MA +24</b>	<b>MA +30</b>	<b>Doctorate</b>
0	1	\$36,425	\$36,878	\$37,331	\$37,784	\$38,237	\$38,690	\$39,143	\$39,596	\$40,049	\$40,502	\$40,955	\$41,408	\$41,861
1	2	\$37,319	\$37,772	\$38,225	\$38,678	\$39,131	\$39,584	\$40,037	\$40,490	\$40,943	\$41,396	\$41,849	\$42,302	\$42,755
2	3	\$38,213	\$38,666	\$39,119	\$39,572	\$40,025	\$40,478	\$40,931	\$41,384	\$41,837	\$42,290	\$42,743	\$43,196	\$43,649
3	4	\$39,107	\$39,560	\$40,013	\$40,466	\$40,919	\$41,372	\$41,825	\$42,278	\$42,731	\$43,184	\$43,637	\$44,090	\$44,543
4	5	\$40,001	\$40,454	\$40,907	\$41,360	\$41,813	\$42,266	\$42,719	\$43,172	\$43,625	\$44,078	\$44,531	\$44,984	\$45,437
5	6	\$40,895	\$41,348	\$41,801	\$42,254	\$42,707	\$43,160	\$43,613	\$44,066	\$44,519	\$44,972	\$45,425	\$45,878	\$46,331
6	7	\$41,789	\$42,242	\$42,695	\$43,148	\$43,601	\$44,054	\$44,507	\$44,960	\$45,413	\$45,866	\$46,319	\$46,772	\$47,225
7	8	\$42,683	\$43,136	\$43,589	\$44,042	\$44,495	\$44,948	\$45,401	\$45,854	\$46,307	\$46,760	\$47,213	\$47,666	\$48,119
8	9	\$43,577	\$44,030	\$44,483	\$44,936	\$45,389	\$45,842	\$46,295	\$46,748	\$47,201	\$47,654	\$48,107	\$48,560	\$49,013
9	10	\$44,471	\$44,924	\$45,377	\$45,830	\$46,283	\$46,736	\$47,189	\$47,642	\$48,095	\$48,548	\$49,001	\$49,454	\$49,907
10	11	\$45,365	\$45,818	\$46,271	\$46,724	\$47,177	\$47,630	\$48,083	\$48,536	\$48,989	\$49,442	\$49,895	\$50,348	\$50,801
11	12	\$46,259	\$46,712	\$47,165	\$47,618	\$48,071	\$48,524	\$48,977	\$49,430	\$49,883	\$50,336	\$50,789	\$51,242	\$51,695
12	13	\$47,153	\$47,606	\$48,059	\$48,512	\$48,965	\$49,418	\$49,871	\$50,324	\$50,777	\$51,230	\$51,683	\$52,136	\$52,589
13	14	\$48,047	\$48,500	\$48,953	\$49,406	\$49,859	\$50,312	\$50,765	\$51,218	\$51,671	\$52,124	\$52,577	\$53,030	\$53,483
14	15	\$48,941	\$49,394	\$49,847	\$50,300	\$50,753	\$51,206	\$51,659	\$52,112	\$52,565	\$53,018	\$53,471	\$53,924	\$54,377
15	16	\$49,835	\$50,288	\$50,741	\$51,194	\$51,647	\$52,100	\$52,553	\$53,006	\$53,459	\$53,912	\$54,365	\$54,818	\$55,271
16	17	\$50,729	\$51,182	\$51,635	\$52,088	\$52,541	\$52,994	\$53,447	\$53,900	\$54,353	\$54,806	\$55,259	\$55,712	\$56,165
17	18	\$51,623	\$52,076	\$52,529	\$52,982	\$53,435	\$53,888	\$54,341	\$54,794	\$55,247	\$55,700	\$56,153	\$56,606	\$57,059
18	19	\$52,517	\$52,970	\$53,423	\$53,876	\$54,329	\$54,782	\$55,235	\$55,688	\$56,141	\$56,594	\$57,047	\$57,500	\$57,953
19	20			\$54,317	\$54,770	\$55,223	\$55,676	\$56,129	\$56,582	\$57,035	\$57,488	\$57,941	\$58,394	\$58,847
20	21					\$56,117	\$56,570	\$57,023	\$57,476	\$57,929	\$58,382	\$58,835	\$59,288	\$59,741
21	22							\$57,917	\$58,370	\$58,823	\$59,276	\$59,729	\$60,182	\$60,635
22	23									\$59,717	\$60,170	\$60,623	\$61,076	\$61,529

\*\*\*The district will contribute \$229.76 per month toward health insurance premiums for each participating employee. (The required state minimum is \$150.00 per month.)

\*\*\*All eligible employees receive \$10,000 basic life benefit at no cost to the employee.

\*\*\*The district will pay individual dental insurance for all eligible employees.

\*\*\*Policy 3.79-Attendance Compensation for Certified Staff may provide additional compensation for qualifying personnel.

\*\*\*The district will pay the five year standard licensure renewal fee for all Certified Staff.