

**BENTON SCHOOL DISTRICT**  
**2012-2013 LICENSED SALARY SCHEDULE (Effective 1/01/2013)**

<b>Base Salary</b>	<b>\$35,925</b>													
<b>Contract Days</b>	<b>190</b>													
<b>Experience Increment</b>	<b>\$820</b>													
<b>Education Increment</b>	<b>\$453</b>													

		Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range
Yrs	Contract	1	2	3	4	5	6	7	8	9	10	11	12	13
Exp	Step	BA	BA+6	BA +12	BA +18	BA +24	BA +30	Masters	MA +6	MA +12	MA +18	MA +24	MA +30	Doctorate
0	1	\$35,925	\$36,378	\$36,831	\$37,284	\$37,737	\$38,190	\$38,643	\$39,096	\$39,549	\$40,002	\$40,455	\$40,908	\$41,361
1	2	\$36,745	\$37,198	\$37,651	\$38,104	\$38,557	\$39,010	\$39,463	\$39,916	\$40,369	\$40,822	\$41,275	\$41,728	\$42,181
2	3	\$37,565	\$38,018	\$38,471	\$38,924	\$39,377	\$39,830	\$40,283	\$40,736	\$41,189	\$41,642	\$42,095	\$42,548	\$43,001
3	4	\$38,385	\$38,838	\$39,291	\$39,744	\$40,197	\$40,650	\$41,103	\$41,556	\$42,009	\$42,462	\$42,915	\$43,368	\$43,821
4	5	\$39,205	\$39,658	\$40,111	\$40,564	\$41,017	\$41,470	\$41,923	\$42,376	\$42,829	\$43,282	\$43,735	\$44,188	\$44,641
5	6	\$40,025	\$40,478	\$40,931	\$41,384	\$41,837	\$42,290	\$42,743	\$43,196	\$43,649	\$44,102	\$44,555	\$45,008	\$45,461
6	7	\$40,845	\$41,298	\$41,751	\$42,204	\$42,657	\$43,110	\$43,563	\$44,016	\$44,469	\$44,922	\$45,375	\$45,828	\$46,281
7	8	\$41,665	\$42,118	\$42,571	\$43,024	\$43,477	\$43,930	\$44,383	\$44,836	\$45,289	\$45,742	\$46,195	\$46,648	\$47,101
8	9	\$42,485	\$42,938	\$43,391	\$43,844	\$44,297	\$44,750	\$45,203	\$45,656	\$46,109	\$46,562	\$47,015	\$47,468	\$47,921
9	10	\$43,305	\$43,758	\$44,211	\$44,664	\$45,117	\$45,570	\$46,023	\$46,476	\$46,929	\$47,382	\$47,835	\$48,288	\$48,741
10	11	\$44,125	\$44,578	\$45,031	\$45,484	\$45,937	\$46,390	\$46,843	\$47,296	\$47,749	\$48,202	\$48,655	\$49,108	\$49,561
11	12	\$44,945	\$45,398	\$45,851	\$46,304	\$46,757	\$47,210	\$47,663	\$48,116	\$48,569	\$49,022	\$49,475	\$49,928	\$50,381
12	13	\$45,765	\$46,218	\$46,671	\$47,124	\$47,577	\$48,030	\$48,483	\$48,936	\$49,389	\$49,842	\$50,295	\$50,748	\$51,201
13	14	\$46,585	\$47,038	\$47,491	\$47,944	\$48,397	\$48,850	\$49,303	\$49,756	\$50,209	\$50,662	\$51,115	\$51,568	\$52,021
14	15	\$47,405	\$47,858	\$48,311	\$48,764	\$49,217	\$49,670	\$50,123	\$50,576	\$51,029	\$51,482	\$51,935	\$52,388	\$52,841
15	16	\$48,225	\$48,678	\$49,131	\$49,584	\$50,037	\$50,490	\$50,943	\$51,396	\$51,849	\$52,302	\$52,755	\$53,208	\$53,661
16	17	\$49,045	\$49,498	\$49,951	\$50,404	\$50,857	\$51,310	\$51,763	\$52,216	\$52,669	\$53,122	\$53,575	\$54,028	\$54,481
17	18	\$49,865	\$50,318	\$50,771	\$51,224	\$51,677	\$52,130	\$52,583	\$53,036	\$53,489	\$53,942	\$54,395	\$54,848	\$55,301
18	19	\$50,685	\$51,138	\$51,591	\$52,044	\$52,497	\$52,950	\$53,403	\$53,856	\$54,309	\$54,762	\$55,215	\$55,668	\$56,121
19	20			\$52,411	\$52,864	\$53,317	\$53,770	\$54,223	\$54,676	\$55,129	\$55,582	\$56,035	\$56,488	\$56,941
20	21					\$54,137	\$54,590	\$55,043	\$55,496	\$55,949	\$56,402	\$56,855	\$57,308	\$57,761
21	22							\$55,863	\$56,316	\$56,769	\$57,222	\$57,675	\$58,128	\$58,581
22	23									\$57,589	\$58,042	\$58,495	\$58,948	\$59,401

\*\*\*The district will contribute \$229.76 per month toward health insurance premiums for each participating employee. (The required state minimum is \$131.00 per month.)

\*\*\*All eligible employees receive \$10,000 basic life benefit at no cost to the employee.

\*\*\*The district will pay individual dental insurance for all eligible employees.

\*\*\*Policy 3.79-Attendance Compensation for Certified Staff may provide additional compensation for qualifying personnel.

\*\*\*The district will pay the five year standard licensure renewal fee for all Certified Staff.