

**BENTON SCHOOL DISTRICT  
2017-2018 CLASSIFIED SALARY SCHEDULE**

Aides, Clerks, Paraprofessionals, School Secretaries, Receptionist and ISS Supervisor											Approved 4/10/2017
A	Instructional Aide, Library Aide-BHS,BJH, BMS, Clerical Aide-Elem.& ALC, Medicaid Clerk										
B	Health Paraprofessional, Technology Aide										
C	Assistant Secretary-BJH, BMS, Central Office Receptionist										
D	In-School Suspension Supervisor										
E	Counselor Secretary-BHS, Reading Aide										
F	Alternative School Aides, Special Ed Paraprofessional										
G	Assistant Secretary-BHS										
H	General Office Secretary-BJH, BMS, Elementary, GT/Special Projects Secretary, Special Projects Secretary										
I	Home Based Educator (Annual compensation must meet grant guidelines.)										
Experience Increment		\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
Years of Service	Contract Step	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>	
0	1	\$12.18	\$12.28	\$12.49	\$12.55	\$13.12	\$13.22	\$13.32	\$13.44	\$14.24	
1	2	\$12.23	\$12.33	\$12.54	\$12.60	\$13.17	\$13.27	\$13.37	\$13.49	\$14.29	
2	3	\$12.28	\$12.38	\$12.59	\$12.65	\$13.22	\$13.32	\$13.42	\$13.54	\$14.34	
3	4	\$12.33	\$12.43	\$12.64	\$12.70	\$13.27	\$13.37	\$13.47	\$13.59	\$14.39	
4	5	\$12.38	\$12.48	\$12.69	\$12.75	\$13.32	\$13.42	\$13.52	\$13.64	\$14.44	
5	6	\$12.43	\$12.53	\$12.74	\$12.80	\$13.37	\$13.47	\$13.57	\$13.69	\$14.49	
6	7	\$12.48	\$12.58	\$12.79	\$12.85	\$13.42	\$13.52	\$13.62	\$13.74	\$14.54	
7	8	\$12.53	\$12.63	\$12.84	\$12.90	\$13.47	\$13.57	\$13.67	\$13.79	\$14.59	
8	9	\$12.58	\$12.68	\$12.89	\$12.95	\$13.52	\$13.62	\$13.72	\$13.84	\$14.64	
9	10	\$12.63	\$12.73	\$12.94	\$13.00	\$13.57	\$13.67	\$13.77	\$13.89	\$14.69	
10	11	\$12.68	\$12.78	\$12.99	\$13.05	\$13.62	\$13.72	\$13.82	\$13.94	\$14.74	
11	12	\$12.73	\$12.83	\$13.04	\$13.10	\$13.67	\$13.77	\$13.87	\$13.99	\$14.79	
12	13	\$12.78	\$12.88	\$13.09	\$13.15	\$13.72	\$13.82	\$13.92	\$14.04	\$14.84	
13	14	\$12.83	\$12.93	\$13.14	\$13.20	\$13.77	\$13.87	\$13.97	\$14.09	\$14.89	
14	15	\$12.88	\$12.98	\$13.19	\$13.25	\$13.82	\$13.92	\$14.02	\$14.14	\$14.94	
15	16	\$12.93	\$13.03	\$13.24	\$13.30	\$13.87	\$13.97	\$14.07	\$14.19	\$14.99	
16	17	\$12.98	\$13.08	\$13.29	\$13.35	\$13.92	\$14.02	\$14.12	\$14.24	\$15.04	
17	18	\$13.03	\$13.13	\$13.34	\$13.40	\$13.97	\$14.07	\$14.17	\$14.29	\$15.09	
18	19	\$13.08	\$13.18	\$13.39	\$13.45	\$14.02	\$14.12	\$14.22	\$14.34	\$15.14	
19	20	\$13.13	\$13.23	\$13.44	\$13.50	\$14.07	\$14.17	\$14.27	\$14.39	\$15.19	
20	21	\$13.18	\$13.28	\$13.49	\$13.55	\$14.12	\$14.22	\$14.32	\$14.44	\$15.24	
21	22	\$13.23	\$13.33	\$13.54	\$13.60	\$14.17	\$14.27	\$14.37	\$14.49	\$15.29	
22	23	\$13.28	\$13.38	\$13.59	\$13.65	\$14.22	\$14.32	\$14.42	\$14.54	\$15.34	
23	24	\$13.33	\$13.43	\$13.64	\$13.70	\$14.27	\$14.37	\$14.47	\$14.59	\$15.39	
24	25	\$13.38	\$13.48	\$13.69	\$13.75	\$14.32	\$14.42	\$14.52	\$14.64	\$15.44	
***The district will contribute \$229.76 per month toward health insurance premiums for each participating employee. (The required state minimum is \$155.93 per month.)											
***All eligible employees received \$10,000 basic life benefit at no cost to the employee.											
***The district will pay individual dental insurance for all eligible employees.											
***The district will pay licensure renewal fee for employees who are required to be licensed to perform duties of district job assignment.											



**BENTON SCHOOL DISTRICT  
2017-2018 CLASSIFIED SALARY SCHEDULE**

Food Service and Transportation										Approved 4/10/2017
<b>A</b>	Food Service Alternates									
<b>B</b>	Food Service Kitchen Helper									
<b>C</b>	Food Service Cook									Transportation
<b>D</b>	Food Service Elementary Manager									Layover Trip Pay
<b>E</b>	Food Service Secondary Manager								\$8.50	\$12.00
<b>F</b>	Transportation Bus Driver - Regular Route/Transportation Bus Mechanic								Layover rate in compliance with ACA 6-17-2203	
<b>G</b>	Transportation Bus Aide									(ADE Dir Memo FIN-16-052)
Experience Increment		\$0.00	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05		
Years of Contract										
<u>Service</u>	<u>Step</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>		
0	1	\$9.00	\$11.82	\$12.08	\$13.05	\$13.20	\$17.45	\$13.83		
1	2		\$11.87	\$12.13	\$13.10	\$13.25	\$17.50	\$13.88		
2	3		\$11.92	\$12.18	\$13.15	\$13.30	\$17.55	\$13.93		
3	4		\$11.97	\$12.23	\$13.20	\$13.35	\$17.60	\$13.98		
4	5		\$12.02	\$12.28	\$13.25	\$13.40	\$17.65	\$14.03		
5	6		\$12.07	\$12.33	\$13.30	\$13.45	\$17.70	\$14.08		
6	7		\$12.12	\$12.38	\$13.35	\$13.50	\$17.75	\$14.13		
7	8		\$12.17	\$12.43	\$13.40	\$13.55	\$17.80	\$14.18		
8	9		\$12.22	\$12.48	\$13.45	\$13.60	\$17.85	\$14.23		
9	10		\$12.27	\$12.53	\$13.50	\$13.65	\$17.90	\$14.28		
10	11		\$12.32	\$12.58	\$13.55	\$13.70	\$17.95	\$14.33		
11	12		\$12.37	\$12.63	\$13.60	\$13.75	\$18.00	\$14.38		
12	13		\$12.42	\$12.68	\$13.65	\$13.80	\$18.05	\$14.43		
13	14		\$12.47	\$12.73	\$13.70	\$13.85	\$18.10	\$14.48		
14	15		\$12.52	\$12.78	\$13.75	\$13.90	\$18.15	\$14.53		
15	16		\$12.57	\$12.83	\$13.80	\$13.95	\$18.20	\$14.58		
16	17		\$12.62	\$12.88	\$13.85	\$14.00	\$18.25	\$14.63		
17	18		\$12.67	\$12.93	\$13.90	\$14.05	\$18.30	\$14.68		
18	19		\$12.72	\$12.98	\$13.95	\$14.10	\$18.35	\$14.73		
19	20		\$12.77	\$13.03	\$14.00	\$14.15	\$18.40	\$14.78		
20	21		\$12.82	\$13.08	\$14.05	\$14.20	\$18.45	\$14.83		
21	22		\$12.87	\$13.13	\$14.10	\$14.25	\$18.50	\$14.88		
22	23		\$12.92	\$13.18	\$14.15	\$14.30	\$18.55	\$14.93		
23	24		\$12.97	\$13.23	\$14.20	\$14.35	\$18.60	\$14.98		
24	25		\$13.02	\$13.28	\$14.25	\$14.40	\$18.65	\$15.03		
<b>*Add \$0.25 per hour to manager with Food Service state certification.*</b>										
***The district will contribute \$229.76 per month toward health insurance premiums for each participating employee. (The required state minimum is \$155.93 per month.)										
***All eligible employees received \$10,000 basic life benefit at no cost to the employee.										
***The district will pay individual dental insurance for all eligible employees.										
***The district will pay licensure renewal fee for employees who are required to be licensed to perform duties of district job assignment.										

**BENTON SCHOOL DISTRICT  
2017-2018 CLASSIFIED SALARY SCHEDULE**

<b>Maintenance and Custodial</b>											<b>Approved 4/10/2017</b>	
<b>A</b>	Summer Maintenance- Unskilled Temporary Employees											
<b>B</b>	Summer Maintenance- Skilled Temporary Employees											
<b>C</b>	Custodian											
<b>D</b>	Maintenance Helper											
<b>E</b>	District Custodian											
<b>F</b>	Maintenance											
<b>G</b>	Maintenance/Carpenter											
<b>H</b>	Electrician											
<b>I</b>	Plumber											
Experience Increment		\$0.25	\$0.00	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05		
Years of Contract												
<u>Service</u>	<u>Step</u>	<u>A*</u>	<u>B*</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>		
0	1	\$8.50	\$8.50-\$10.00	\$12.55	\$13.79	\$14.29	\$14.97	\$15.34	\$15.86	\$16.17		
1	2	\$8.75		\$12.60	\$13.84	\$14.34	\$15.02	\$15.39	\$15.91	\$16.22		
2	3	\$9.00		\$12.65	\$13.89	\$14.39	\$15.07	\$15.44	\$15.96	\$16.27		
3	4	\$9.25		\$12.70	\$13.94	\$14.44	\$15.12	\$15.49	\$16.01	\$16.32		
4	5	\$9.50		\$12.75	\$13.99	\$14.49	\$15.17	\$15.54	\$16.06	\$16.37		
5	6	\$9.75		\$12.80	\$14.04	\$14.54	\$15.22	\$15.59	\$16.11	\$16.42		
6	7	\$10.00		\$12.85	\$14.09	\$14.59	\$15.27	\$15.64	\$16.16	\$16.47		
7	8	\$10.25		\$12.90	\$14.14	\$14.64	\$15.32	\$15.69	\$16.21	\$16.52		
8	9	\$10.50		\$12.95	\$14.19	\$14.69	\$15.37	\$15.74	\$16.26	\$16.57		
9	10			\$13.00	\$14.24	\$14.74	\$15.42	\$15.79	\$16.31	\$16.62		
10	11			\$13.05	\$14.29	\$14.79	\$15.47	\$15.84	\$16.36	\$16.67		
11	12			\$13.10	\$14.34	\$14.84	\$15.52	\$15.89	\$16.41	\$16.72		
12	13			\$13.15	\$14.39	\$14.89	\$15.57	\$15.94	\$16.46	\$16.77		
13	14			\$13.20	\$14.44	\$14.94	\$15.62	\$15.99	\$16.51	\$16.82		
14	15			\$13.25	\$14.49	\$14.99	\$15.67	\$16.04	\$16.56	\$16.87		
15	16			\$13.30	\$14.54	\$15.04	\$15.72	\$16.09	\$16.61	\$16.92		
16	17			\$13.35	\$14.59	\$15.09	\$15.77	\$16.14	\$16.66	\$16.97		
17	18			\$13.40	\$14.64	\$15.14	\$15.82	\$16.19	\$16.71	\$17.02		
18	19			\$13.45	\$14.69	\$15.19	\$15.87	\$16.24	\$16.76	\$17.07		
19	20			\$13.50	\$14.74	\$15.24	\$15.92	\$16.29	\$16.81	\$17.12		
20	21			\$13.55	\$14.79	\$15.29	\$15.97	\$16.34	\$16.86	\$17.17		
21	22			\$13.60	\$14.84	\$15.34	\$16.02	\$16.39	\$16.91	\$17.22		
22	23			\$13.65	\$14.89	\$15.39	\$16.07	\$16.44	\$16.96	\$17.27		
23	24			\$13.70	\$14.94	\$15.44	\$16.12	\$16.49	\$17.01	\$17.32		
24	25			\$13.75	\$14.99	\$15.49	\$16.17	\$16.54	\$17.06	\$17.37		
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**BENTON SCHOOL DISTRICT  
2017-2018 CLASSIFIED SALARY SCHEDULE**

													Approved 4/10/2017
<b>District Secretaries, Bookkeepers, Administrative Assistants, Parent Coordinator, Technology, and Licensed Practical Nurse</b>													
<b>A</b>	12-Month Secretary/Registrar												
<b>B</b>	Secretary/Technical												
<b>C</b>	Bookkeeper I/Accounting Specialist I												
<b>D</b>	Parent Coordinator												
<b>E</b>	Bookkeeper II/Accounting Specialist II/Administrative Assistant/System Specialist/State Reporting Specialist												
<b>F</b>	Bookkeeper III/Accounting Specialist III												
<b>G</b>	Certified IT Technician												
<b>H</b>	IT Technician												
<b>I</b>	IT Support Assistant												
<b>J</b>	IT Summer Temporary												
<b>K</b>	School Nurse-LPN, 201 Days (Non-exempt from FLSA overtime requirement)												
Experience Increment	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.25		
Years of Contract Service	Step	A	B	C	D	E	F	G	H	I*	J*	K	
0	1	\$16.37	\$18.13	\$19.78	\$21.22	\$21.64	\$23.50	\$15.65	\$13.59	\$8.50-\$10.00	\$8.50	\$16.93	
1	2	\$16.42	\$18.18	\$19.83	\$21.27	\$21.69	\$23.55	\$15.70	\$13.64	\$8.50-\$10.00	\$8.75	\$16.98	
2	3	\$16.47	\$18.23	\$19.88	\$21.32	\$21.74	\$23.60	\$15.75	\$13.69	\$8.50-\$10.00	\$9.00	\$17.03	
3	4	\$16.52	\$18.28	\$19.93	\$21.37	\$21.79	\$23.65	\$15.80	\$13.74	\$8.50-\$10.00	\$9.25	\$17.08	
4	5	\$16.57	\$18.33	\$19.98	\$21.42	\$21.84	\$23.70	\$15.85	\$13.79	\$8.50-\$10.00		\$17.13	
5	6	\$16.62	\$18.38	\$20.03	\$21.47	\$21.89	\$23.75	\$15.90	\$13.84	\$8.50-\$10.00		\$17.18	
6	7	\$16.67	\$18.43	\$20.08	\$21.52	\$21.94	\$23.80	\$15.95	\$13.89	\$8.50-\$10.00		\$17.23	
7	8	\$16.72	\$18.48	\$20.13	\$21.57	\$21.99	\$23.85	\$16.00	\$13.94	\$8.50-\$10.00		\$17.28	
8	9	\$16.77	\$18.53	\$20.18	\$21.62	\$22.04	\$23.90	\$16.05	\$13.99	\$8.50-\$10.00		\$17.33	
9	10	\$16.82	\$18.58	\$20.23	\$21.67	\$22.09	\$23.95	\$16.10	\$14.04	\$8.50-\$10.00		\$17.38	
10	11	\$16.87	\$18.63	\$20.28	\$21.72	\$22.14	\$24.00	\$16.15	\$14.09	\$8.50-\$10.00		\$17.43	
11	12	\$16.92	\$18.68	\$20.33	\$21.77	\$22.19	\$24.05	\$16.20	\$14.14	\$8.50-\$10.00		\$17.48	
12	13	\$16.97	\$18.73	\$20.38	\$21.82	\$22.24	\$24.10	\$16.25	\$14.19	\$8.50-\$10.00		\$17.53	
13	14	\$17.02	\$18.78	\$20.43	\$21.87	\$22.29	\$24.15	\$16.30	\$14.24	\$8.50-\$10.00		\$17.58	
14	15	\$17.07	\$18.83	\$20.48	\$21.92	\$22.34	\$24.20	\$16.35	\$14.29	\$8.50-\$10.00		\$17.63	
15	16	\$17.12	\$18.88	\$20.53	\$21.97	\$22.39	\$24.25	\$16.40	\$14.34	\$8.50-\$10.00		\$17.68	
16	17	\$17.17	\$18.93	\$20.58	\$22.02	\$22.44	\$24.30	\$16.45	\$14.39	\$8.50-\$10.00		\$17.73	
17	18	\$17.22	\$18.98	\$20.63	\$22.07	\$22.49	\$24.35	\$16.50	\$14.44	\$8.50-\$10.00		\$17.78	
18	19	\$17.27	\$19.03	\$20.68	\$22.12	\$22.54	\$24.40	\$16.55	\$14.49	\$8.50-\$10.00		\$17.83	
19	20	\$17.32	\$19.08	\$20.73	\$22.17	\$22.59	\$24.45	\$16.60	\$14.54	\$8.50-\$10.00		\$17.88	
20	21	\$17.37	\$19.13	\$20.78	\$22.22	\$22.64	\$24.50	\$16.65	\$14.59	\$8.50-\$10.00		\$17.93	
21	22	\$17.42	\$19.18	\$20.83	\$22.27	\$22.69	\$24.55	\$16.70	\$14.64	\$8.50-\$10.00		\$17.98	
22	23	\$17.47	\$19.23	\$20.88	\$22.32	\$22.74	\$24.60	\$16.75	\$14.69	\$8.50-\$10.00		\$18.03	
23	24	\$17.52	\$19.28	\$20.93	\$22.37	\$22.79	\$24.65	\$16.80	\$14.74	\$8.50-\$10.00		\$18.08	
24	25	\$17.57	\$19.33	\$20.98	\$22.42	\$22.84	\$24.70	\$16.85	\$14.79	\$8.50-\$10.00		\$18.13	

\*\*\*The district will contribute \$229.76 per month toward health insurance premiums for each participating employee. (The required state minimum is \$155.93 per month.)

\*\*\*All eligible employees received \$10,000 basic life benefit at no cost to the employee.

\*\*\*The district will pay individual dental insurance for all eligible employees.

\*\*\*The district will pay licensure renewal fee for employees who are required to be licensed to perform duties of district job assignment.

**BENTON SCHOOL DISTRICT  
2017-2018 CLASSIFIED SALARY SCHEDULE**

A	Behavior Intervention Specialist (BACB Certified), 178 Days (Exempt from FLSA overtime requirement)											Approved 4/10/2017
B	Facilities/Maintenance Supervisor, Transportation Supervisor, Custodial Supervisor - 12 Months											
C	School Nurse-RN, 185 Days (Exempt from FLSA overtime requirement)											
D	Nurse Supervisor-RN, 200 Days (Exempt from FLSA overtime requirement)											
E	Occupational Therapist, 178 Days (Exempt from FLSA overtime requirement)											
F	Assistant Business Manager, District Network Administrator, 12 Months (Indexed to Teacher Salary Schedule)											
G	Child Nutrition Services Director, 12 Months (Indexed to Teacher Salary Schedule)											
H	Chief Financial Officer, Director of Support Services, 12 Months (Indexed to Teacher Salary Schedule)											
I	Psychological Examiner- Licensed Salary Schedule, Range 7											
J	Assistant Speech Language Therapist- Licensed Salary Schedule, Range 1											
Experience	Increment	\$0.05	\$100.00									
Years of	Contract											
<u>Service</u>	<u>Step</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>	<u>J</u>	
0	1	\$45.60	\$47,311	-.09 Index/	-.05 Index/	.22 Index	.20 Index	.35 Index	.70 Index			
1	2	\$45.65	\$47,411	Range 1	Range 1	Range 1				Range 7	Range 1	
2	3	\$45.70	\$47,511									
3	4	\$45.75	\$47,611									
4	5	\$45.80	\$47,711									
5	6	\$45.85	\$47,811									
6	7	\$45.90	\$47,911									
7	8	\$45.95	\$48,011									
8	9	\$46.00	\$48,111									
9	10	\$46.05	\$48,211									
10	11	\$46.10	\$48,311									
11	12	\$46.15	\$48,411									
12	13	\$46.20	\$48,511									
13	14	\$46.25	\$48,611									
14	15	\$46.30	\$48,711									
15	16	\$46.35	\$48,811									
16	17	\$46.40	\$48,911									
17	18	\$46.45	\$49,011									
18	19	\$46.50	\$49,111									
19	20	\$46.55	\$49,211									
20	21	\$46.60	\$49,311									
21	22	\$46.65	\$49,411									
22	23	\$46.70	\$49,511									
23	24	\$46.75	\$49,611									
24	25	\$46.80	\$49,711									
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