

Benton School District

Meeting Minutes

Benton Board of Education-Lunch with Board

4/1/2016 11:30:00 AM

Angie Grant Elementary School
1124 Hoover Street
Benton, AR 72015

Attendees - voting members

Randy Mitchell Board Member

I. Call to Order

Lunch meeting began at 11:35 a.m.

II. Establishment of Quorum

Randy Mitchell was the only member present.

Members Absent:

Heath Nix
Jonathan Woolbright
Jarrod Hambric
Jeff Morrow
Jackie Sasfai
Dio Vannucci

III. Information Items and Reports

A. Board Luncheon with Faculty

IV. Adjournment

Lunch meeting ended at 12:00 noon with member, Randy Mitchell, taking a tour of the campus.

President

Secretary

Benton School District

Meeting Minutes

Benton Board of Education-Lunch with Board

4/15/2016 11:30:00 AM

Howard Perrin Elementary School
1201 Smithers Drive
Benton, AR 72015

Attendees - voting members

Jonathan Woolbright Board Member
Dio Vannucci Board Member

I. **Call to Order**

Lunch meeting began at 11:35 a.m.

II. **Board Luncheon with Faculty and Administrators**

III. **Adjournment**

Lunch meeting adjourned at 12:05 p.m.

President

Secretary

Benton School District

Meeting Minutes

**Benton Board of Education -
Superintendent Search Workshop
4/18/2016 4:30:00 PM**
Professional Development Center
211 North Border

Attendees - voting members

Jonathan Woolbright	Board Member
Randy Mitchell	Board Member
Jeff Morrow	Board Member
Jackie C Sasfai	Board Member
Dio Vannucci	Board Member
Jarrold Hambric	Secretary

I. Call to Order

Meeting was called to order at 4:30 p.m. by Jeff Morrow

II. Establishment of Quorum

President, Heath Nix, was absent

III. Superintendent Search Discussion

Mr. Morrow gave a brief overview of the accomplishments and strides that the district made under the leadership of Dr. Prothro and Mr. Collum. Mr. Morrow went on to explain that the reason the board didn't hire a superintendent search firm was the fact that they had experience in knowing what to look for in a candidate. Some of the things that the board feels are important include:

- Continue to gain national and state recognition
- Cannot be complacent
- Believe in and be an advocate for the CTE Center
- Be bold and visible
- Be able to gain access to make legislative changes
- Have financial savvy
- Have character
- Continue to improve on safety initiatives
- Be someone the community can rally around
- A PhD is preferred (not required)
- Be able to create a collaborative culture
- Be someone who refuses to settle

Business/community leaders were invited to come and share with the board the things that they felt were important in a superintendent, and how that person should look in the entire community. Among the attendees were: Gary James, Karen Crowson, Jasen Kelly, Sue Shults, Matt Brumley, and Holly Little.

Gary James would like to see a superintendent who gets out of his/her office and works with the community. Someone with CTE experience (or at least they believe in the program). Focus on safety is also key. We must be able to offer a

comparable/competitive salary.

Karen Crowson wants someone who will look at future growth and have a vision for the future. They must understand that the CTE initiative is vital.

Jasen Kelly said that we must have a leader with vision. Dr. Prothro demanded excellence in the classroom and with facilities. We need a strong leader who won't settle and who is not scared.

Sue Shults approaches the search from an educator's point of view. The superintendent must value input from teachers and administrators. They need to be visible and support and empower the staff. This person must have vision and show respect. Mrs. Shults suggested (during the vetting process) contacting teachers, administrators, parents of students, and looking "within those buildings" to see the climate and determine what kind of relationship this person has with those that he/she serves.

Matt Brumley asked about satisfaction surveys. We need someone that values feedback and wants to know the "temperature of the room." The demand for excellence inside and outside the classroom is a must. Someone who is "comfortable in uncomfortable situations." Our next superintendent should make sure that we're getting our kids ready for the next level (high school students earning concurrent hours, elementary students ready for middle school, middle school ready for junior high).

Holly Little, like the majority, agrees that we need someone who will focus on the CTE Center. We don't need a superintendent who is a resume builder. We need somebody who is going to be here, and not leave and go down the road for another \$40,000.

Tamme Adams, PPC Chair, would like to see more teacher involvement in the process. Teachers want face to face involvement. It's important that academic standards not be diminished.

IV. **Adjournment**

Meeting adjourned at 5:14 p.m.

President

Secretary

Attendees - voting members

Jonathan Woolbright	Vice President
Randy Mitchell	Board Member
Jeff Morrow	Board Member
Jackie C Sasfai	Board Member
Dio Vannucci	Board Member
Jarrold Hambric	Secretary

I. Call to Order

Meeting was called to order at 5:30 p.m. by Jeff Morrow

II. Establishment of Quorum

President, Heath Nix, was absent

III. Pledge of Allegiance

IV. District News - Superintendent/Panther Pride

- A. Anastasia Mills Named Academic All-Star
- B. Chess Team Wins State Title
- C. Jeremiah Bowling Qualifies for National Chemistry Olympiad
- D. Sam Bell Wins State in Business Law
- E. All State Wrestling Team Named

V. Department Presentation - Special Education (Angie McWhorter)

VI. Consent Agenda

5:53 p.m. - Jarrod Hambric made a motion that was seconded by Dio Vannucci to approve the Consent Agenda as presented. Motion passed with all members present voting in favor of the motion.

- A. Reading of Previous Minutes
- B. Financial Reports - Laura Baber
- C. Approval of Gifts/Donations - Laura Baber

VII. Action Items

- A. Approve Lease Renewal for Pulaski Tech Adult Ed Center - Laura Baber

It is time to renew the lease with Pulaski Tech for the Adult Education Center. We do this every year, and there are no changes.

5:54 p.m. - Randy Mitchell made a motion to approve the lease renewal as presented. The motion was seconded by Jackie Sasfai and it passed unanimously.

B. Adopt Proposed Salary Schedule Changes - Laura Baber

Changes will be approved at next month's meeting.

5:56 p.m. - Jarrod Hambric made a motion that was seconded by Randy Mitchell to adopt the proposed salary schedule changes as presented. Motion passed unanimously.

C. Contract Disclosure - Laura Baber

Mark McDougal left to work for Apple, and because he was a district level administrator, this disclosure has to also go to the Commissioner of Education for approval. According to ethics law, whenever a district level administrator goes to work for a company from whom we buy product, we must wait a year before purchasing product from them.

5:59 p.m. - Jonathan Woolbright made a motion to approve the disclosure as presented. Motion was seconded by Dio Vannucci, and it passed unanimously.

D. Student Transfer Request - Karla Neathery

6:00 p.m. - Dio Vannucci made a motion that was seconded by Randy Mitchell to approve the transfer request as presented. Motion passed with all members present voting in favor of the motion.

E. Approve Proposed District Policy Changes - Karla Neathery

Board has had policies for 30 days. All changes have been reviewed by the PPC, CPPC, and the board policy sub-committee.

6:01 p.m. - Jackie Sasfai made a motion, seconded by Dio Vannucci, to approve the proposed policy changes as presented. Motion passed unanimously.

F. Adopt Proposed Change to Policy 6.71 (30-day read) - Karla Neathery

This policy was never intended to include students. Administration is asked board to waive the 30-day read, and approve policy change immediately.

6:02 p.m. - Dio Vannucci made a motion to waive the 30-day read and it was seconded by Randy Mitchell. Motion passed unanimously.

Dio Vannucci made a motion that was seconded by Randy Mitchell to approve the policy change as presented. Motion passed with all members present voting in favor of the motion.

G. Adopt Student Handbooks (30-day read) - Karla Neathery

No action taken

H. Approve 2016-2017 Lawn Care Services Bid - Kevin Chastain

Bids were accepted for lawn care services. Of the interested parties, only 3

of them showed up for the mandatory review of properties. Of those 3, one didn't submit proper insurance paperwork. The bid from Sanders was in line with what we paid in the past. Approval requested to go with Sanders.

6:06 p.m. - Jackie Sasfai made a motion that was seconded by Dio Vannucci to approve the lawn care bid as presented. Motion passed unanimously.

I. Approve Datamax Contract Addendum - Sherri Fite

Approval for addendum to the current DataMax contract. Some copiers and printers will be replaced and Central Office units will be added. The changes will result in cost savings. A representative from DataMax was on hand to answer questions, but there were none.

6:08 p.m. - Randy Mitchell made a motion that was seconded by Jarrod Hambric to approve the contract addendum as presented. Motion passed unanimously.

VIII. **Department Reports**

- A. Facilities Report - Kevin Chastain
- B. Curriculum & Instruction - Karla Neathery
- C. Transportation Report- John Thompson
- D. Athletics Report - Randy McFarlin
- E. Child Nutrition/Food Service Report - Martha Nehus
- F. Special Education - Angie McWhorter
- G. Technology - Sherri Fite
- H. Academic Services (CTE/GT/Special Programs) - Angie Dischinger
- I. Human Resources/Admin & Student Services - Mark McDougal

IX. **Personnel Recommendations/HR Report - Karla Neathery**

6:11 p.m. - Jackie Sasfai made a motion to approve the personnel recommendations as presented. Dio Vannucci seconded the motion and it passed unanimously.

X. **Executive Session (if needed)**

XI. **Upcoming Dates to Remember**

- A. April 26, 2016 @ 12:00 p.m. - Retirement Luncheon at the PDC
- B. May 6, 2016 - Lunch with the Board at Caldwell Elementary @ 11:30 a.m.
- C. May 9, 2016 - Regular Board Meeting
- D. May 19, 2016 - Graduation (Jack Stephens Center @ UALR)
- E. May 24, 2016 - Last Day of School

XII. **Adjournment**

Meeting adjourned at 6:13 p.m.

President

Secretary

Benton School District

Meeting Minutes

**Benton Board of Education Special Exec.
Session Meeting**

4/27/2016 5:30:00 PM

Professional Development Center
211 North Border Street
Benton, AR 72015

Attendees - voting members

Heath J Nix	President
Jonathan Woolbright	Board Member
Randy Mitchell	Board Member
Jeff Morrow	Board Member
Jackie C Sasfai	Board Member
Dio Vannucci	Board Member
Jarrold Hambric	Secretary

I. Call to Order - Heath Nix, President

Meeting was called to order at 5:30 p.m.

II. Executive Session

III. Adjournment

Meeting adjourned at 6:25 p.m.

President

Secretary