

**Attendees - voting members**

Jarrold Hambric	Board Member
Jeff Morrow	Board Member
Jackie C Sasfai	Board Member
Jonathan Woolbright	Board Member

**I. Call to Order**

Meeting was called to order at 11:35 a.m. by Jeff Morrow

**II. Establishment of Quorum**

Members absent:

Paul Viner  
Heath Nix  
Wade Goodwin

Jarrold Hambric left the meeting at 12:45 p.m.

**III. Information Items and Reports**

A. Facilities Plan

Jack Truemper, Stephens Financial representative, provided a financial analysis for the district.

Other guests at the workshop included Clayton Vayden (Lewis Architects), Leslie Dyess (Dawson Co-op), and representatives from Peters and Associates (traffic study firm).

We received partnership funding for the middle school expansion project, but were denied FEMA funds for the storm shelter (gym). We MUST have PE space. Included in the plans submitted for partnership funding, we figured in 10,000 square feet for gym space (which is what's required with our student population). Because it was part of the plan, we must do the gym. Options for a gym include the Boys and Girls Club (BGC), but they are only open to a long-term lease of the facility. They have no interest in selling the facility. We are also interested in the green space next to the BGC and they are open to that possibility.

We were given a preliminary budget (estimates only) of the project of approximately \$7,296,300. Mr. Collum was given

a Project Agreement to sign and return to Ms. Dyess.

Mr. Vayden had copies of the layout plan and discussed the different options available. Tentative time for breaking ground is late July to early August, and it is about a 12-month project. If all goes as planned, we should be complete by the start of the Fall 2016-2017 semester.

Representatives from Peters and Associates were on hand to go over their traffic study findings, and make suggestions on how to help alleviate some of our traffic problems.

The suggestion to help with traffic problems at Howard Perrin included putting a loop around the back (north side) of the school. There would be double-stacking lanes in the front of the school to help with getting cars off of Smithers Drive.

The board gave permission to pursue the right of way (easement) by the stadium.

The board liked what Peters and Associates proposed and asked them to come back with some conceptual prices and options. They (Peters) expects to have pricing available for the board within about a month.

Delayed start times is an option that has been discussed for some time. For the time being, we will exercise this option ONLY at the high school. Mrs. Gattis is on board and has adjusted her schedules for the school.

#### **IV. Adjournment**

Meeting adjourned at 1:06 p.m.

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President

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Secretary

**Attendees - voting members**

Heath J Nix	Vice Chair
Jarrold Hambric	Board Member
Jeff Morrow	Board Member
Jackie C Sasfai	Board Member
Jonathan Woolbright	Board Member

**I. Call to Order**

Meeting was called to order at 5:31 p.m. by Heath Nix, Vice President.

**II. Establishment of Quorum**

Members absent:

Paul Viner  
Wade Goodwin

**III. Pledge of Allegiance**

**IV. District News - Superintendent/Panther Pride**

- A. BMS Students Recognized by Duke TIP
- B. BHS Weightlifting Team - State Champs
- C. BHS Baseball Team - State Runners Up
- D. BHS Softball Team - Conference Co-Champions
- E. Soccer All-Star Game Representatives
- F. Reward Schools Check Presentation
- G. Energy Savings Update

The district has realized more than \$245,000 in energy savings over the last three years. Through our Green Team, students got involved in helping to save energy. The students, along with staff, took the initiative to turn off lights, close doors and adjust thermostats. Kevin Chastain and his team installed HVAC controls and retrofitted light fixtures to conserve energy. Even in the midst of adding square footage to our facilities, we were able to cut our energy costs.

**V. Consent Agenda**

5:49 p.m. - Jonathan Woolbright made a motion that was seconded by Jarrod Hambric to approve the Consent Agenda as presented. Motion passed with all members present voting in favor of the motion.

- A. Reading of Previous Minutes
  - B. Personnel Recommendations/HR Report
  - C. Financial Reports - Michael Armstrong
- NOTE: Because of the timing of the June board meeting, a financial summary was submitted for month ending May 2015, instead of the full financial reporting. All of the customary board reports will be presented at the next regular board meeting.

## **VI. Action Items**

- A. Request to Purchase Technology - Sherri Fite  
Approval requested to purchase 70 Mac Book Air devices for the BHS faculty. Apple is a single source provider, so no bids were required.  
  
5:50 p.m. - Jackie Sasfai made a motion to approve the technology purchase. Motion was seconded by Jeff Morrow. Motion passed with all members present voting in favor of the motion.
- B. Approval of Gifts/Donations
  - 1. Benton Junior High - Curt Barger  
5:51 p.m. - Jeff Morrow made a motion to accept the Geiger Counter that was donated by a parent. Motion was seconded by Jonathan Woolbright. Motion passed with all members present voting in favor of the motion.
  - 2. Athletics - Randy McFarlin  
The Touchdown Club donated two types of wristbands; (1) wristbands in which the coaches can put plays and (2) wristbands with a motivational message.  
  
5:53 p.m. - Jeff Morrow made a motion that was seconded by Jackie Sasfai to accept the donations as presented. Motion passed with all members present voting in favor of the motion.
- C. Recommendation for Student Athlete Insurance - Randy McFarlin  
This is a supplemental insurance policy for student athletes that picks up any extra costs after their primary insurance pays off.  
  
5:54 p.m. - Jeff Morrow made a motion to approve the student athlete insurance. Motion was seconded by Jarrod Hambric. Motion passed with all members present voting in favor of the motion.
- D. Invoice for SROs 3Q & 4Q (2014-2015) - Michael Armstrong  
\$72,000 invoice for third and fourth quarters (2nd half of the

year) submitted for the School Resource Officers. Our annual payout for SROs is \$144,000.

5:55 p.m. - Jarrod Hambric made a motion to approve payment of the invoice. Motion was seconded by Jonathan Woolbright. Motion passed with all members present voting in favor of the motion.

- E. Contract Disclosure - Michael Armstrong  
District employee, Susan Rice, owns Blue Ribbon Bouncers, and they provide inflatables for school/district events.

5:56 p.m. - Jeff Morrow made a motion to approve the Contract Disclosure as presented. Motion was seconded by Jarrod Hambric. Motion passed with all members present voting in favor of the motion.

- F. Interest Only Bond Payment - Michael Armstrong  
The next interest only bond payment is due on August 1st. Act 110 requires that we make the payment 15 days before it is due. Because there might not be another board meeting before July 15th, this item was brought for approval.

5:57 p.m. - Jarrod Hambric made a motion that was seconded by Jeff Morrow to approve payment as presented. Motion passed with all members present voting in favor of the motion.

- G. 2016-2017 Estimated Budget of Expenditures - Michael Armstrong  
This required document has to be published in the local paper to let stakeholders know, two years out, approximately what our proposed expenditures will be. We proposed a standard 3% increase over last year's estimate.

6:00 p.m. - Jackie Sasfai made a motion to approve the estimated budget of expenditures as presented. Motion was seconded by Jarrod Hambric. Motion passed with all members present voting in favor of the motion.

- H. Approval of Insurance - Michael Armstrong  
ASBA Risk Management Program was used to secure the best possible insurance premiums. Even with adding additional property and vehicles, the premiums went down from last year's.

6:02 p.m. - Jeff Morrow made a motion that was seconded by Jonathan Woolbright to approve insurance item as presented. Motion passed with all members present voting in

favor of the motion.

- I. Approve Budget Increase to Award Bonuses - Michael Armstrong  
Explanation of bonus distribution has been presented to the board, and there was no opposition. ALL employees will receive bonuses with the exception of the superintendent. Per a resolution and his request, the Mr. Collum will be excluded from the bonus distribution.

6:06 p.m. - Jackie Sasfai made a motion to approve the bonus distribution as presented. Motion was seconded by Jonathan Woolbright. Motion passed with all members present voting in favor of the motion.

- J. Approve Proposed Policy Changes - Mary Morgan  
Board had proposed policies to review for 30 days. Administration is asking for approval of these policies.

6:07 p.m. - Jonathan Woolbright made a motion to approve the proposed policy changes as presented. Motion was seconded by Jeff Morrow. Motion passed with all members present voting in favor of the motion.

- K. Proposed Policy Changes (30-Day Read) - Mary Morgan  
Mary Morgan explained the proposed policy changes for these two policies, and requested that the board waive the 30-day read.

6:11 p.m. - Jarrod Hambric made a motion that was seconded by Jeff Morrow to waive the 30-day read. Motion passed with all members present voting in favor of the motion.

6:12 p.m. - Jarrod Hambric made a motion to approve the policy changes as presented. Motion was seconded by Jackie Sasfai. Motion passed with all members present voting in favor of the motion.

- L. Proposed Classified Salary Schedule Change (30-Day Read) - Mary Morgan  
Mary Morgan explained the proposed changes to the Classified Salary Schedule and asked that the board waive the 30-day read.

6:14 p.m. - Jackie Sasfai made a motion that was seconded by Jonathan Woolbright to waive the 30 day read. Motion passed with all members present voting in favor of the motion.

6:15 p.m. - Jonathan Woolbright made a motion that was

seconded by Jeff Morrow to approve the Classified Salary Schedule Changes as presented. Motion passed with all members present voting in favor of the motion.

- M. Resolution for Employment - Mary Morgan  
Jeff Morrow excused himself from the meeting at 6:15 while the vote was taken on this item. He returned to the meeting at 6:17, which was after the vote. Mr. Morrow's son, Grayson, will work this summer in the Transportation department.

6:16 p.m. - Jackie Sasfai made a motion that was seconded by Jonathan Woolbright to approve the resolution for employment for Grayson Morrow. Motion passed with all members present voting in favor of the motion. Vice President, Heath Nix (presiding) voted so that there would be a quorum.

- N. Student Transfer Requests - Mary Morgan  
6:20 p.m. - Jonathan Woolbright made a motion to approve the student transfers as presented. Motion was seconded by Jarrod Hambric. Motion passed with all members present voting in favor of the motion.
- O. Expulsion Recommendations - Mary Morgan  
6:25 p.m. - Jonathan Woolbright made a motion to approve the expulsions as recommended by Administration. Motion was seconded by Jeff Morrow. Motion passed with all members present voting in favor of the motion.
- P. Change Order (Cook Fieldhouse) - Kevin Chastain

Change order is for the unused \$15,000 contingency that was built in to the Cook Fieldhouse project. The request is to use that money to replace the shingle roof at the front entrance with a metal roof, and equip it with snow guards and gutters.

6:26 p.m. - Jarrod Hambric made a motion that was seconded by Jackie Sasfai to approve the change order as presented. Motion passed with all members present voting in favor of the motion.

- Q. Facilities Projects Approval - Kevin Chastain

Requesting approval on future projects pending the availability of funds. Items on the attached matrix will be addressed as the money becomes available. Requesting approval to attack these projects one by one (without having to come before the board for each project).

6:28 p.m. - Jeff Morrow made a motion to approve the facilities projects as presented. Motion was seconded by Jackie Sasfai. Motion passed with all members present voting in favor of the motion.

**VII. Department Reports**

- A. Facilities Report - Kevin Chastain
- B. Curriculum & Instruction - Karla Neathery
- C. Transportation Report- John Thompson
- D. Athletics Report - Randy McFarlin
- E. Child Nutrition/Food Service Report - Martha Nehus
- F. Special Education - Dr. Cindy Rogers
- G. Technology - Sherri Fite
- H. Academic Services (CTE/GT/Special Programs) - Mark McDougal

**VIII. Department Presentation - Human Resources/Student Services  
- Mary Morgan**

**IX. Superintendent's Report**

- A. Special Ed Update
- B. Facility Use Request
- C. June 5, 2015 - Last Day of School
- D. June 7 - July 7, 2015 - Petition for Candidate for School Board
- E. June 17, 2015 - Crisis Safety Response Drill

**X. Adjournment**

Meeting adjourned at 6:42 p.m.

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President

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Secretary